



Senior Manager, Development and Testing

Who We Are

Cuscal is the largest independent provider of payment solutions for the Australian financial services sector. Cuscal and its predecessors have been operating in Australia since the 1960s.

We partner with mutuals, banks (large and small), fintechs and corporates, who provide payment services to their clients, and we enable them to implement the best payments systems for their needs.

Cuscal's vision is enabling the future. We are committed to working behind the scenes for the success of our clients, through relevant and innovative digital and payment solutions.

At the heart of our business model is partnership and trust. We demonstrate this through our products, our services, and our relationships with our clients.

The Opportunity

We are looking for an experienced manager to join Cuscal's Software Development and Assurance practice to transform and enhance the processes in a rapidly changing environment. Your experience in automation and leadership will be your keys to success in this role. Responsibilities for this role include:

- ❑ Ownership of Cuscal's Development and Quality control strategy
- ❑ Ownership of development and testing tools, templates, methodology, and framework
- ❑ Leading the team in the continuous improvement of processes and tools primarily using automation
- ❑ Enhancing Cuscal's delivery capability and capacity by partnering with third party vendors
- ❑ Guiding the team to success through effective leadership (e.g. mentoring, coaching, and motivation)
- ❑ Developing and introducing new strategies to increase efficiencies in delivery

Who You Are

You will have extensive experience in the Financial Services sector with a minimum of 10 years' experience managing and leading Development/Testing teams. You are comfortable with managing the expectations of senior stakeholders as well as coaching/mentoring your team to success. Additionally, you will have:

- ❑ Experience in transforming the work environment through automation
- ❑ Experience using AWS Cloud platforms





- ❑ A strong track record of leading multiple project delivery functions
- ❑ A deep understanding of the current technology stack
- ❑ Excellent written and verbal communication skills
- ❑ Experience with Java
- ❑ Experience building APIs and integrating vendor systems

Why Cuscal?

We are in the rapidly evolving world of payments, and at Cuscal we like to ensure that our employees are supported and motivated to succeed. Here are some of the benefits our employees enjoy:

- ❑ Financial Fair Go and Employee support programs that offer personal and financial advice
- ❑ 'Cuscal Advantage', discounted services to use in your day-to-day
- ❑ A culturally rich and diverse demographic in the workplace

To apply for this role please email your CV to careers@cuscal.com.au with the role you are applying for as the subject line.

Note: Due to COVID-19, all roles at Cuscal will be carried out from home unless specified or until further notice.

Agencies: we will be in touch with our preferred panel if we require assistance in recruitment. We ask that you do not send unsolicited CVs or contact hiring managers directly.

